

# BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLII

August 25, 1958

No. 16

## Two Receive 40-Year Awards



Top photo:—Arthur D. Cowperthwait (second left) accepts his 40-year gold, diamond-studded service pin from President W. M. Goss. Looking on are (left):—Regional Sales Manager, Contract Manufactured Products, S. O. Drivdahl, and Vice President and General Manager, General Mfg. Division, H. W. Will.

Lower photo:—Paul E. Skokan (center) receives his 40-year service pin and certificate from Waterville Div. General Manager G. A. Goss. On hand for the presentation was Supervisor, Cost and Time Office, A. M. Northrop.

## Results of First Six Months' Operations

The financial results for the Company, and subsidiaries, for the first six months of this year have just been released. They can be summarized as follows:

	1st 6 months 1958	1st 6 months 1957
Net Sales	\$55,569,093	\$67,294,765
Net Income (loss)	\$ (511,402)	\$ 2,100,948
Earnings (loss) per common share (after preferred dividends)	\$ (\$.41)	\$ 1.23
Common Shares Outstanding	1,588,054	1,588,054

As shown by the above figures, the reduction in sales volume in the first six months of this year, and the intensified price competition characteristic of such a situation, have resulted in a loss of \$511,402 for the period.

Like many other companies facing the same business conditions, we have been reducing expenditures in line with reduced income. Salaries and working schedules have been cut. The dividend ordinarily payable on our common stock on July 1, 1958 was omitted. Our investment in inventory has been decreased to conform to the lower volume of sales and to conserve cash for other vital needs.

The expanded capital expenditure program, begun last year to provide new and improved facilities for the expected growth in the national economy, is proceeding on schedule. Our new Tube Mill in New Milford is now in limited operation and the first shipment was made August 15th. The installation of the new Sendzimir mill for rolling brass and aluminum has been completed, and production runs are expected this fall. Equipment is being moved in, and work has started on the new Cosmetic Container layout in the East Plant.

Other divisions report similar progress with their programs to provide new and improved facilities. The continuing emphasis on such programs indicates that we are not sacrificing future growth for present economies.

*W. M. Goss*  
President

## Two Retire

FELIX GROCHOWSKI retired as of August 11, 1958.

Mr. Grochowski has spent his entire career in the Automatic Screw Machine Dept. He was hired as a tool-setter in February, 1929, when the department was called Brass Finish #1. He has also served as supervisor on multiple spindle machines, assistant foreman and, when retiring, was working supervisor and set-up man.

JOHN MURPHY retired from active service as of August 18, 1958.

Mr. Murphy first came to Scovill in February, 1924, as a milling machine operator in Tool & Machine and transferred to East Machine as a machinist in 1926. With several periods out of the plant, his continuous service record was started on January 10, 1944. Ill health caused him to leave in February of this year.

## Retired Folks' Club

Chairman Joe Brenneis announces the first fall get-together of the Retired Folks' Club will be a picnic at the new picnic grounds at Woodtick.

The date is Tuesday, September 9,—rain or shine. If inclement weather, the meeting will be held at the Girls' Clubhouse. Members are asked to meet there at 1:30 p. m. If you are driving, and can take along additional passengers, please stop at the Clubhouse and take along a few members.

## Employees Answer Calls for Blood

Called upon for a second time within six weeks, employees quickly responded to the August 14th urgent appeal for blood. The 157 units collected that day brought the total amount "banked" by employees to 401 for this year.

In addition to the Blood Mobile visitations of July 1st and August 14th, several employees have responded immediately to emergency calls at the local hospitals for donations.

Sister Mary Visitation, Administra-

tor at St. Mary's Hospital, has asked us to convey to the Scovill donors the hospital's sincere gratitude for their help, offered so willingly, when special solicitations to cover emergency requirements had to be made.

Her letter reads, in part, "It is reassuring to know that in times of distress our hospital can turn to its fellow institutions. We wish to express our thanks to your company and employees for outstanding responses to our appeal for blood."

## Featherbedding

This is the name given to the policy of unions to require more persons to work on a job than are needed to do the job. It is obvious that it increases costs. The practice started in craft unions, but it is spreading more and more in the industrial unions.

Examples of featherbedding are numerous. One of the troubles of our railroads is the excessive payroll caused by manpower required by contract, but not needed to operate the trains. Outside trucks going into some of our large cities are required by contract to take on an extra driver at the city limits, and he is paid for doing nothing. Radio and television stations are required by contract to pay musicians for doing nothing when the program is using canned music. In industry, unions are attempting to limit the work that an individual does. If, in the course of his work, a minor job of a nature which is usually performed by a different tradesman turns up, they want that tradesman called even if the job is of a few minutes' duration.

These practices are, in the end, self-defeating. They have, and will, result in loss of work and jobs.

*Alan C. Curtis*  
Vice President

## Woodtick Activities

The Labor Day weekend marks the official closing of the Woodtick Recreation Area. Group and department outings will be held as scheduled.

Reservations for outings during September may be made by calling the Employee Activities Office.

### Fishing

Employees fishing at Woodtick Lake are reminded they must carry their state fishing license with them.

Notices are out on the annual Reeves Fishing Competitions which will be held on Saturdays, Sept. 13 and 27, October 11 and 25. Entries are to be sent to Ray Ladden, B & F Prod.

### Children's Day Camp

Another successful season has been brought to a close. Successful from the children's and the parents' point of view, according to Chairman Betty Affeldt. An average of 75 children attended the camp weekly from its start on July 7th through August 22.

## Labor Day Shutdown

The Waterbury and Waterville divisions of Scovill will be closed on Monday, September 1, in observance of Labor Day.

All departments will open with the first shift on Tuesday, Sept. 2.

Any deviation from the above will be announced by departmental posting or by individual notification.

# BULLETIN

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLII

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## Service Awards

### Forty Years



Arthur D. Cowperthwait  
Contract Mfg. Sales  
Aug. 12, 1958

### Twenty-Five Years



Bronislavas Bivainis  
Casting Shop  
Aug. 14, 1958



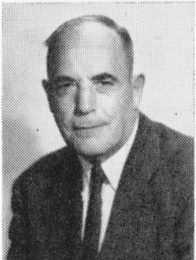
Arthur C. Taylor  
Tool Office  
Aug. 14, 1958



Irene C. Thomas  
Metals Research  
Aug. 21, 1958



Fred Kowalski  
Cont. Strip Mill  
Aug. 22, 1958



John Varrone  
Cont. Strip Mill  
Aug. 22, 1958

William F. Higginston, Steam Dept.  
Aug. 15, 1958

Thomas J. Ward, Painters  
Aug. 18, 1958

Napoleon J. Lorraine, No. Mill Finish  
Aug. 22, 1958

## Softball Champs - ?

A high-spirited game will be played at Brass Mill Diamond #3 on Aug. 25 at 6 p.m. when the Closure & Tool team meets the East Mfg. & Mills team.

These teams are tied for first place in the second round and the outcome of this playoff may decide the champion team for the year.

East Mfg. & Mills are winners of the first round and, should they win the game on Aug. 25, they will be the victorious team for the year.

Should Closure & Tool win the game, they will be winners of the second round and so will have to play East Mfg. & Mills in a two-out-of-three-game series for the championship.

Tony Jacovich and John Briotti will be umpires for this playoff of the second, and possibly final, round.

## Ten-Year Awards

Aug. 2—Helen Albert, Waterville Div.; Aug. 3—Franklyn T. Lord, Jr., Boston (Closure Div.).

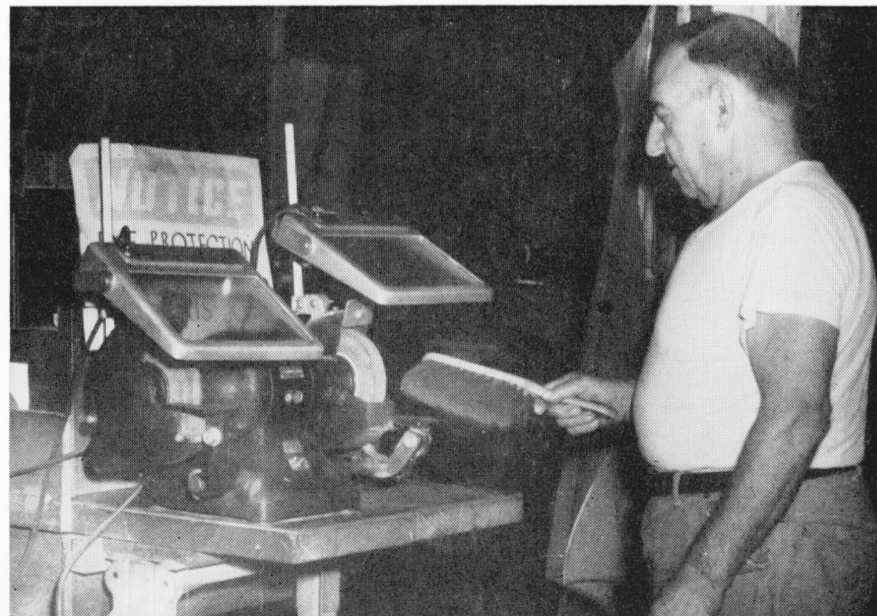
Aug. 16—Mary M. Burns, San Francisco, Gen. Mfg.; James MacBroom, Sl. Fast. Engineering & Research; Aug. 18—Rosa D. Caiozzo, Drawing Room.

Aug. 20—Alexandria P. Montville, Sl. Fast. Tool; Aug. 23—Ann T. Brennan, B & F Sales; Aug. 25—Peter J. Dowling, Merchandise Prod.; James H. Bacon, Waterville Div.

## Clean Grits and Dust

Eye injuries suffered through the use of high speed grinding wheels constitute a chief accident hazard.

We shape a piece by bringing it into contact with a rotating abrasive wheel. As we grind our piece, the wheel breaks down and gives off grits in order to cut free and clean.



If you're the next one to use this pedestal grinder in the Repair Room, you'll find it clean of grit and dust because Patsy Scalfine has taken the time to clean grit off with this long handle brush, after a job was finished.

# "IS THIS (LABOR DAY WEEKEND) TRIP NECESSARY"



## Your Social Security

Do you think of age 65 and retirement when you hear the words "social security"?

It's not surprising if you do because most of us know more about the retirement benefits of social security than we do about the other features of the law.

For example, how much do you know about the new disability benefits that first became payable just a year ago this month? If you haven't informed yourself about them you will be interested in a new booklet, "If You Become Disabled", now available at the Bulletin Office.

## General Mfg. Div.

### Good Housekeeping Awards

Monthly good housekeeping inspections have been conducted in the General Manufacturing Division for the past six months. These inspections are to be discontinued temporarily, according to Factory Supt. George L. Chase.

The Cosmetic Division is moving to the East Plant and, as other manufacturing departments will also have to do some consolidating, it was felt good housekeeping would be severely handicapped until such time as all are settled under the new arrangement.

In the final inspection, for the month of July, most of the departments were found to be in excellent condition thereby making the committee's job a really tough one. Here's their decisions for the awards:—

### Mechanical Depts.

- 1st place — Coupling
- 2nd — Connector
- 3rd — Drawing
- 4th — Blanking
- 5th — Press 1
- 6th — Press 2
- 7th — Mfg. Eyelet
- 8th — Elec. Shell

Connector, moving from sixth place to first, was rated most improved.

### Non-Mechanical Depts.

- 1st — Relay
- 2nd — Mfg. Packing
- 3rd — Annealing
- 4th — Lipstick
- 5th — Alum. Finish
- 6th — Dip
- 7th (tie) — Rack Plate, Assembly
- 8th — Buff 1
- 9th — Buff 2 and 3
- 10th — Lacquer

Lipstick, up from sixth to fourth place, won award for most improved.

### Service Depts

- 1st — Mill & Grinding
- 2nd (tie) — Gen. Mfg. Tool and Hardening
- 3rd — Repair
- 4th — Blank & Draw Tool

General Mfg. Tool was rated department showing most improvement.

## Plating Laboratory Keeps Metal Products Shining

In these days of high competition, an article offered to the market must not only be of high quality from the point of utility—it must also have sales appearance. Thus, many metal products undergo a plating or coating process which gives the desired color and lustre as well as provide security against rust or corrosion.

Such finishes might be gold plate, silver plate, nickel plate, cadmium

plate, zinc plate, copper plate, brass plate or chrome plate. The plating operations are performed in our Plating Room.

To be sure the customer's specifications as to the desired finish are maintained, our Plating Laboratory keeps a constant check on the plating solutions and also checks each pan of finished work.

Pictured here are scenes in the Plating Lab.

### Maintaining Solutions at Proper Concentrations



1. Technician Vincent Simon secures a sample of the anodizing solution from a tank in Aluminum Finishing.

2. Back in the Lab, Vincent has measured 10 cc's of the sample into a beaker, and is now adding distilled water. He will then add methyl orange as an indicator and the sample will be ready for analysis.

3. Using a standard solution, Vincent finds the concentration of the sample.

Based on the results obtained by these operations, additions of chemicals are made to the various plating and finishing tanks to obtain those concentrations of ingredients which will give highest quality finishes.

### Testing Samples for Coating Thickness



A few samples of finished items are taken from each work pan to test the amount of plating covering them.

1. Vincent Simon places a few samples of plated fasteners on a scale to be weighed. The scale, so sensitive that even the slightest breeze would affect its balance, is enclosed in a glass box.

2. A stripping solution is poured over the samples and they are kept in this solution until all of the plate is dissolved from the base metal.

3. After rinsing, the samples are set on this plate to dry. They will then be re-weighed—the weight when compared to the original weight will denote the amount of plate which coated the samples.

If this amount coincides with the customer's specifications as to thickness of plate, the work pans are approved and passed along for the next operation.

If it does not coincide, the load is rejected, and the items sent back to the Plating Room to be replated.

## Cabaret Dance Set

### For September 20

Plans for the first dance of the fall season have been formulated by the Scovill Girls' Club. It is to be a Cabaret Dance and will be held at Doolittle Hall on Saturday, Sept. 20.

Tommy Thomas and his orchestra will furnish music for dancing from 9 p. m. until 1 a. m. As these dances are always a sell-out, it is advisable to get your tickets early. Contact any Girls' Club Council member, or call the Employee Activities Office, Ext. 834.

## Glaucoma — A Malignant Disease of the Eyes

By Walter J. Racicot

Glaucoma is a sight stealing disease which often goes undetected because loss of vision is frequently gradual. Of the estimated one million victims of this disease in America, half of them are unaware they have it.

It is a progressive disease and one of the many symptoms is a tension-pressure in the eye or both eyes which tends to eventually destroy vision.

One eye may become affected, with vision normal one day and foggy the

next. There is no pain, but there may be a heavy feeling around the eye.

At night, the victim may notice rings or rainbow colors around lights. This is called "halo" vision.

Loss of vision comes later slowly. It may be partial, but gradually the area or field of vision seems to become constricted or smaller.

Let us stop here! The purpose of this short article is aimed at people over forty to have their eyes examined professionally at least every two years by an *Eye Specialist*.

## Scovill Products To Be

### In Hardware Show

Two booths will display products of our Hamilton Beach and *GREEN SPOT* lines at the Mid-western Hardware and Housewares show to be held at the Navy Pier in Chicago from Sept. 7-10.

The exhibition is sponsored by the Retail Hardware Associations of Illinois, Indiana, Michigan and Wisconsin and will be visited by retailers, wholesalers and department store buyers of hardware & houseware supplies.

# 175 Employees Respond To Appeal For Blood



Employees—175 of them—came in from all sections of the Waterbury Division in answer to the urgent appeal for blood donations on August 14. Pictured above are scenes in the Employee Relations Bldg. on that day.

Because of several temporary rejections, 157 pints of blood were actually received—an outstanding record as the last previous Blood Donor Day was held on July 1st with 114 employees donating on that day.

## Gallon and Over Donors

A two-gallon donor pin was awarded to Milton Harvey of the Steam Dept. One-gallon donor pins were awarded to: Walter Brennan, William J. Carew, John F. Foley, Mrs. Sue Goldberg, Robert Johnson, Jr., Joseph E. Kailukaitis, Walter Niebuhr, John Patronik, Arthur T. Rockwell, Donald Taylor and Mrs. Marion Thompson.

## Scovill Golfers

Standings as of August 19

### Tuesday Inter-Dept. League

- Orsini-Pickett, 12-1
- Danaher-McGovern, 9-3
- Wislocki-Oliver, 7-3
- Low Gross—Nichols, Orsini, Kraft, 36
- Low Net—McGovern-Orsini, 29

### Thursday Inter-Dept. League

- Brazycki-Gelbogis, 7-2
- Zurlis, Karpavicius, 5-2
- Lewis, Garbaskas, 7-3
- Low Gross—Zurlis-Rompre, 37
- Low Net—LaRiviere, 29

### Hackers & Moaners

- Orsini, Pickett, 17-7
- Ehrhardt-Martin, 18 1/2-8 1/2
- Degnan-Garms, 15 1/2-8 1/2
- Low Gross—Martin, 35
- Low Net, Dziura-Martin-Boyle, 30

## Classified Ads

(All telephone numbers are PLaza Exchange unless otherwise noted)

### For Sale

- Duotherm pot burner oil stove for parlor. Call 3-2542 from 3 to 6 p.m.
- 1956 Philco 21" TV, just remodeled with new tubes, one-year guarantee on tubes, \$100. Call 4-4213.
- Chrome pipe—seven lengths of 6", three lengths of 4", two elbows, one "T". Never been used, \$10. Call 3-8839.
- Reznor parlor automatic gas stove, in excellent condition; chrome pipes, thermostat and all fixtures included; 45,000 BTU. Call 4-2035.
- 1956 Emerson 21" TV; or 21" Philco TV. \$100. each. Call 7-9521.
- Small tool shed—6x5 1/2 x 4 1/2', \$15. Call 5-3040.
- M17-46 Frigidaire refrigerator, excellent condition and operation, \$50. Call 6-9144.

### Wanted To Buy

- Chevrolet sedan or station wagon, must be in excellent condition. Call Southington Market 8-2798 evenings.
- Used, upright piano, must be in good condition. Call 3-7733 evenings.

### Found

- The following items have been found within the plant. Owners may identify and pick up their possessions by calling the Guard Dept., Ext. 345:
- A silver plated cuff link, found in Bldg. 48-3 . . . Screw-back white stone studded drop earring . . . G.M. car key, found on East Main St.

## Scovill Bowlers Ready To Roll

### Cost Office League

An organizational meeting was scheduled for Thursday, August 21, at the Girls' Clubhouse. Election of officers, setup of schedules, rules and regulations, and refreshments were on the evening's agenda.

Bowling will start on Monday, Sept. 8, at Sena's Recreation Center on North Main St. at 5:15 p.m.

Ten teams, of two men and two women each, make up the Cost Office League.

### Men's Office League

An organizational meeting has been called for Tuesday, August 26, at the Girls' Clubhouse to set up rules and regulations for the coming season.

Officers of the league are:—President John McAree, Treasurer Arthur Taylor, Secretary Leo Deshaies. The league is made up of ten five-man teams.

Bowling will start Monday, Sept. 8, at Sena's Recreation Center at 7 p.m.

### Girls' Club League

Bowling starts Thursday, Sept. 4, at Sena's Recreation Center, at 5:15 p.m.

Secretary Della Riccio asks all former captains to get their teams lined up and to call them in by Aug. 27. Club members interested in bowling, but not yet signed up on a team, are asked to call Betty Colbasani, Ext. 648, Waterbury Div. or Della Riccio at Ext. 201, Waterville Div. Betty is League Treasurer.

## Fishing Notes

### Reminiscing:—

—about the time three Scovillites went to Twin Lakes for a day's fishing. It was a hot day and, after catching a goodly number of fish, one of the boys lay down in the bottom of the boat and went to sleep.

Shortly after, one of the others caught an undersize (6") bass. Just as a joke, they hooked the little bass on the stringer of their sleeping companion and sat back to watch the fun.

Suddenly out of nowhere appeared the game warden! There was no time to get rid of the undersized bass. The sleeper woke up and, when asked by the game-warden, if he had had any better luck than his companions, proudly pulled up his stringer!

Two red-faced Scovillites guiltily owned up—and an understanding game warden liberated the little bass. There certainly should have been a camera along that day—a color camera, in fact. There were some red faces all around that day.

—about the time *John Hubbard* hooked a trained salmon going at full throttle. Talk about "horsing" a fish in! And when *John Reilly* stood up in the canoe to net the fish, the darned thing jumped out of the net, over two canoes (side by side) and still didn't get away! And that was the only salmon caught in two weeks' fishing.

—about the time when, many years ago, Judge Reeves decided to put up some prizes for fishing competitions at Woodtick. And each year since, the now famous Reeves Competitions have brought together the Scovill fishermen in pleasant association for a period of good fellowship.

Again this year, the good judge has presented the Committee his usual check and once again the Reeves Competitions will be held. This year the dates are (all on Saturday) Sept. 13 and 27, Oct. 11 and 25. The flyers are out so—register, fellows, register!

## Girls' Club News

By *Juanita and Teresa*

Just reportin' vacations—many of our members find good old New England has many enjoyable attractions:—

Massachusetts—*Julia Cardill* (Connector) toured and visited relatives in the state; *Margaret Vacco* (Connector) will spend Labor Day weekend in Boston. Cape Cod held attractions for:—*Terry Narbut* and *Madeline Fitzpatrick* (both are of B & F Sales); *Amy Cable* (Closure Div.) and *Mae Buckley* (Billing). *Nora Galvin* (Payroll) spent two weeks playing golf at Swampscott.

Maine's beautiful scenery drew the attentions of *Thelma Conley* (Payroll) and husband Ralph; *Ann Brennan* (B & F Sales) spent her first week there. *Cele Wood* (also of B & F Sales) spent some time in Maine and is now happily visiting with her son who is home on leave from the Air Force.

New Hampshire held some interest for *Prima Izzo* (B & F Sales) and her sons; *Mr. and Mrs. Arthur Woods* (Pat's of Payroll, Art's of Electrical) and sons spent some time in New Hampshire and Lake George.

Getting a little away from New England—but not too far—New Jersey drew some of our members:—*Mary and Catherine Bric* (B & F Production) vacationed at Atlantic City while Asbury Park attracted *Mary Lawlor* (Payroll). Wildwood was center of attraction for *Nellie LoRusso* (Payroll), *Marie Cipriano* (Accts. Receivable) and *Edith Laudati* (Payroll). *Peggy Phelan* (B & F Sales) in addition to Ocean Gate, N. J., spent some time at Indian Neck.

*Grace Kelly* (Mill Sales) put some little distance between us when she traveled to Puerto Rico but *Kay McHale* (Addressograph) decided to go just "hither and yon".

*Rita Devine* (Payroll) and "Mr." are off to what should be a 'devine' (pardon the pun) vacation. A convention of Post Office Personnel in San Francisco is main attraction for "Mr." while *Rita* will include a visit to the Grand Canyon, Yellowstone National Park, Los Angeles and as many other exciting places as she can work in.

## Peter Pannone Dies

PETER PANNONE, Waterville Div., died suddenly on August 18, 1958.

Mr. Pannone had spent his more than 33 years of Company service in the Waterville Plating Room. He was serving as a plater at time of his death.

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